



State of North Carolina Human Trafficking Commission

“Strengthening North Carolina’s Multi-Disciplinary Response to Human Trafficking”

Monday November 13th &
Tuesday November 14th, 2017

At the McKimmon Center
1101 Gorman St
Raleigh, NC 27606

The goal of the symposium is to deliver clear and guided information across a broad spectrum of trafficking related issues, from demand to identification to service and prosecution. The symposium will increase North Carolina’s multi-disciplinary service provider’s knowledge of the complexity of human trafficking and create a sustainable training model utilizing current research and best practice recommendations. This is the first of three regional symposiums.



Attorney General Josh Stein

The Symposium will:

- Provide training to service providers.
- Offer opportunities to discuss key issues, find solutions, and highlight emerging trends.
- Facilitate collaboration and building of partnerships among key stakeholders.
- Offer an opportunity for information sharing, identification, and discussion of issues of Human Trafficking in North Carolina among partners and stakeholders.
- Lay the groundwork for future collaboration, advocacy and program development.

The Symposium is funded by an OVC grant from the Governor’s Crime Commission.

Upon completion of this Symposium, participants will:

√ Increase their knowledge of the prevalence and typologies of human trafficking at the national and state level.

√ Explore socio-economic factors and root causes that support and sustain human trafficking.

√ Develop skills to enhance cross discipline cooperation between victim advocates, service providers and the criminal justice system.

√ Address issues such as victim identification and learn about coordinated comprehensive community response.

√ Learn within a framework of trauma informed inclusive services and ways service providers can advocate their experiences with law enforcement, criminal justice system and the child welfare system.

√ Share successful human trafficking investigations and practical case examples on ways to build a case.

√ Gain and refresh knowledge on state and federal laws and offer innovative and sustainable ideas and solutions to improve successful outcomes.

√ Identify reliable resources and protocols/practices for serving human trafficking and growing a support network for victims.

√ Expand skills in gathering pertinent and relevant data to inform decision making from identification to investigation and prosecution of a case.

Advisory Board:

- Amber Barwick, Domestic and Sexual Violence Resource Prosecutor, NC Conference of District Attorneys
- Caitlin Ryland, Supervising Attorney, Farmworker Unit Legal Aid of North Carolina
- Christine Shaw, Director of Social Ministries, Salvation Army
- Cynthia Fraga-Rizo, Researcher, UNC School of Social Work
- Damie Sesay, Child Trafficking Resource Prosecutor, NC Conference of District Attorney's
- Deana Joy, Executive Director, Children's Advocacy Centers of North Carolina
- Dean Duncan, Research Professor, UNC-CH School of Social Work
- Frances Battle, Executive Director, North Carolina Victims Assistance Network
- Jasmine S. McGhee, Special Deputy Attorney General, Director Public Protection Section, NCDOJ
- John A. Martin, Director, Center for Public Policy Studies, HT and State Courts Collaborative
- Lisi Martinez Lotz, Response Systems Coordinator, North Carolina Coalition Against Domestic Violence
- Monika Johnson Hostler, Executive Director, North Carolina Coalition Against Sexual Assault
- McKingley Wooten, Jr, NC Judicial Branch
- Narcisa Woods, Assistant Attorney General, Public Protection Section, NCDOJ
- William C Ray, Program Manager, Office of Medical Emergency Services
- Rachel Parker, AHT Program Manager, World Relief
- Rick Hoffman, Detective, Raleigh Police Department

Welcome to the State of North Carolina's Human Trafficking Commission Symposium. We are very excited for this opportunity not only to learn from each other, but to build a community of advocates that will boldly and creatively address the issue of human trafficking in our state.

We are also pleased to have North Carolina's Attorney General Josh Stein here to open up our space.

Over the next two days, we will be sharing information about a broad array of human trafficking issues, from demand to identification to service and prosecution. We will look at the national state of human trafficking as well as what is happening in our own state. We will talk about how to identify potential trafficking issues in the medical setting, how to more effectively collaborate with media, and how to proactively investigate trafficking cases. It is no accident that this conference is geared towards not only what we can *learn*, but what we can *do*. We have to prepare to take action in our communities to stop human trafficking.

On behalf of the North Carolina Human Trafficking Commission, welcome to Raleigh and thank you for your presence.

Monika Johnson-Hostler, Interim Co-chair, NC Human Trafficking Commission
Jennifer Haigwood, Interim Co-chair, NC Human Trafficking Commission
Libby Coles, Chair, NC Human Trafficking Commission

Plenary Speakers:



Dr. Sharon Cooper is the CEO of Developmental & Forensic Pediatric, PA, a consulting firm that provides medical care, research, training and expert witness experience in child maltreatment cases, as well as medical care for children with disabilities. She works regularly with numerous national and international investigative agencies on Internet Crimes against Children cases. She recently served as Executive Producer of *Not Just Pictures*, a documentary

about the victim impact of the production and distribution of child sexual abuse images on the web and social media sites.

Dr. Cooper spent 21 years in the Armed Forces, retiring as a colonel. She continues to work in both civilian and military arenas, concentrating on child abuse and developmental pediatrics. She holds a faculty position at the University Of North Carolina Chapel Hill School Of Medicine, and the Uniformed Services University of Health Sciences in Bethesda, Maryland. She is an instructor at the Army Medical Education Department Center & School in Ft. Sam Houston, Texas, where she provides multidisciplinary training in all forms of child maltreatment to health care providers, members of law enforcement, attorneys, judges, therapists, chaplains and social workers.

For the past several years, Dr. Cooper has served as a consultant to the National Center for Missing and Exploited Children, where she teaches about the victim aspects of internet crimes against children and sexual exploitation through prostitution of children and youths. Recently, she joined the training team for the International Center for Missing & Exploited Children to provide similar information in international venues. Dr. Cooper has lectured both nationally and internationally in well over 300 conferences for the US Department of Justice, the FBI, the NC District Attorney's Association, Attorney General's conferences across the US, the American Academy of Pediatrics, the Royal Canadian Mounted Police and Interpol, among many others. She has published chapters in texts, and is the lead author of the first comprehensive textbook on the medical, legal and social science aspects of child sexual exploitation and internet crimes against children.

Dr. Cooper has provided congressional testimonies regarding compliant victimization of youths who are exploited through internet technology. She is also a member of an international Expert Working Group on Children and Young Persons with Abusive and Violent Experiences Connected to Cyberspace, hosted by the Council of the Baltic Sea States and the Swedish Children's Welfare Foundation.

Dr. Cooper is a Board Member of several organizations, and is a member of several professional groups, including The American Academy of Pediatrics, The American Professional Society on the Abuse of Children, The International Association of Forensic Nurses, and the International Society for the Prevention of Child Abuse and Neglect.



Shamere McKenzie is the Chief Executive Officer of the Sun Gate Foundation, an anti-trafficking organization that provides educational opportunities for survivors of human trafficking. She is also the anti-trafficking program director for the Salvation Army of Central Maryland where she designed an emergency program to meet the needs of adult survivors of human trafficking, survivors with children, transgendered and foreign national survivors. In addition, she is the co-chair for the victim services committee for the Maryland Governor's Human Trafficking Task Force.

Shamere works tirelessly to raise awareness of human trafficking both nationally and internationally by speaking at various universities, conferences, community events and with government officials. She has used her personal experience as a survivor of sex trafficking to train various professionals including law enforcement on how to identify and respond to victims of human trafficking, to inform policy initiatives and provide support to various organizations.

Additionally, she serves on the speaker's bureau for the Fredrick Douglas Family Initiative and Survivors of Slavery organizations. She is also a trainer with Airline Ambassadors where she trains airport personnel how to identify and respond to human trafficking. She is a member of the National Survivor Network and the Survivor Leadership Institute; and a mentor to survivors of sex trafficking.

Her story has been featured in several books including a college text book focused on social justice. In addition, her story has been featured on various television and radio programs, in magazines and newspapers and on several blogs.

She holds an Associate Degree in Liberal Arts from St. Johns University and a Bachelor of Science degree from Loyola University Chicago in Criminology and Criminal Justice.

Her strong determination, passion for success and her faith in Jesus Christ helps her to keep her eyes on the prize. Shamere does not consider herself a victim because she is no longer enslaved; she is not a survivor because she is more than surviving; but, she considers herself a liberator - one who has broken free from the chains of her past, determined to pave the way for others who have been enslaved.



Chris Swecker served 24 years as a Special Agent with the Federal Bureau of Investigation (FBI) retiring in 2006 as Assistant Director, Criminal Investigations Division, with oversight over all FBI Criminal and Cyber Investigations. Swecker also served as the FBI's On Scene Commander in Iraq in 2003 where he led a team of FBI Agents conducting counter-intelligence, terror financing and international terrorism investigations including investigating suicide bombing attacks on the UN headquarters and other civilian occupied facilities.

As CSO for Bank of America from July 2006 to January 2009 Swecker led investigations; physical security; international security, employment screening and executive protection. He provided strategic direction and overall management for over 600 proprietary associates and over 3800 contract security guards with an annual budget of over \$250 million. Swecker created a world class advanced Security Operations Analysis and Command Center (SOAC) to support security operations worldwide. The SOAC consolidated, monitored and managed the largest alarm, access control and digital video surveillance system in the financial sector with responsibility for 6100 bank branches, 18,000 ATMs and 450 administrative facilities. He led the bank's crisis and business continuity response for security or terrorism events.

Swecker served in the Civil Litigation Unit at FBI headquarters in Washington from 1985-1987 and as an Assistant District Attorney from 1981-1982 in the First District of NC. He has a solo law practice in Charlotte, NC and has served as Independent Special Counsel for the North Carolina Attorney General's Office.

From 1999 to 2005 Swecker served as Special Agent in Charge of North Carolina Operations where he presided over two of the most significant terrorism cases in the country, one involving the capture of the Atlanta Olympic bomber and another that dismantled a Hezbollah terrorist financing cell utilizing the RICO statute for the first time in a terrorism prosecution. Prior to that time he held posts as Special Agent, Supervisory Special Agent and Assistant Special Agent in Charge in Oklahoma City, Miami and Houston.

Swecker has testified before US Congressional Committees on topics such as identity theft, crimes against children, mortgage fraud, human trafficking, financial crimes, information

privacy, terrorism, data compromise, crimes on the internet, drug trafficking on the southwest border and gangs. He has also appeared as a guest on such media programs as 60 Minutes, CBS This Morning, Oprah Winfrey, Good Morning America, CSPAN Washington Journal and North Carolina People. He is a frequent public speaker and author of articles on Financial Crimes, Money Laundering, Security and Cyber Crimes.

Swecker is a graduate of Appalachian State University where he was a 4 year varsity football letterman, graduating in 1978. He attended Wake Forest School of Law receiving his Juris Doctor in 1981. He is a member of both the North Carolina and Virginia State Bars. Swecker received the prestigious Presidential Rank Award in 2003 for his service in Iraq and as Special Agent in Charge of the NC Office. Swecker currently manages his own law practice and founded a successful security and financial crimes consulting firm, Chris Swecker Enterprises.

Swecker is recent past Chairman of the NC Governor's Crime Commission and served on the NC Attorney General's Task force on Campus Violence, The Governor's Blue Ribbon Commission to review the NC Highway Patrol, The Mecklenburg County Criminal Justice Task Force and is a frequent keynote speaker on the topic of operational risks facing the financial services industry.

**“Strengthening North Carolina’s Multi-Disciplinary Response
to Human Trafficking”**

Monday November 13th

- 8:00am – 9:00am **Registration**
- 9:00am – 9:15pm **Welcome remarks**
Libby Coles, Chair, NC Human Trafficking Commission
Attorney General Josh Stein
- 9:15am – 9:45am **Human Trafficking: A North Carolina Priority**
Secretary of Public Safety Erik A. Hooks
- 9:45am – 11:15am **Keynote “Sex Trafficking Offender Typology and Victimology: Know
the Rules of the Game”**
Dr. Sharon Cooper
- 11:15am – 11:30am **Break**
- 11:30am – 12:15pm **Human Trafficking in North Carolina: Systems Map of NC**
Amber Barwick, Domestic and Sexual Violence Resource Prosecutor,
NC Conference of District Attorneys
Rachel Parker, Anti-Human Trafficking Program Manager, World Relief
High Point
Karla Siu Daugherty, Clinical Program Director, El Futuro, Inc.
- 12:15pm – 1:30pm **Lunch** (on own)
- 1:30pm – 2:30pm **Breakout Session I**
- A: **Human Trafficking as a Commercial Enterprise**
Rick Hoffman, Detective Division Major, Raleigh Police Department

Effective investigations of Human Trafficking cases require knowledge of tradecraft and language of commercial sex. During this session, the importance of applying analysis of commercial sex advertising, branding, payment and other tradecraft will enable participants to establish a sex market their jurisdiction to identify victims and suspects.

Learning Objectives:

- Explain how to survey numerous websites and search for actionable leads with the use of an ad aggregator.
- Discuss the value of systematically scanning ads for indicators of Human Trafficking and how to cross reference information to obtain more information.
- Describe how to link ads to victims and suspects.
- Demonstrate how to use market information to produce investigative leads.

B: **Reporting on Sex Trafficking: Why Your Expertise Matters
Dr. Anne Johnston, Co-founder & co-director, The Irina Project
Dr. Barbara Friedman, Co-founder & co-director, The Irina Project**

As public attention has turned increasingly toward the subject of trafficking, reporters have struggled with how to report on this issue. Data show that the coverage has focused primarily on raids, arrests and judicial proceedings, occasionally misrepresenting or neglecting altogether how and why trafficking occurs. In this workshop, we'll explore the status of the coverage in the media, and talk about how attendees can fully participate in media representations of trafficking.

Learning Objectives:

- What coverage of trafficking includes and what's missing.
- Why your expertise is critical in reporting accurately about trafficking.
- What to do when a reporter calls:
 - What questions are you likely to be asked?
 - How might your organization (large or small) plan for requests for information and interviews?
 - How to correct misinformation.

C: **Immigrant Child Health: The Intersection with Human Trafficking
Dr. Julie Linton, Assistant Professor of Pediatrics, Wake Forest School of Medicine**

Nearly 1 in 5 children in NC live in immigrant families, in which the child or at least one parent was born outside of the United States. Children in immigrant families may face health inequities based on family immigration status, poverty, and other social determinants of health. Some immigrant children or parents may be at particular risk for human trafficking. This workshop will use case-based examples of particular vulnerable populations, including unaccompanied immigrant children and

children whose immigrant parents have been victims of trafficking, to illustrate the complexities of the intersection between immigrant child health and human trafficking and to generate discussion surrounding these issues.

Learning Objectives:

- Recognize the impact that family immigration status can have on children's health.
- Describe the complexity of human trafficking concerns with respect to unaccompanied immigrant children seeking safe haven.
- Illustrate the impact of immigration status on the children of immigrant parents who have been victims of human trafficking.

2:30pm – 2:45pm

Break

2:45pm – 3:45pm

Breakout Session II

A:

Police Operations to Address Demand / Supply

Rick Hoffman, Detective Division Major, Raleigh Police Department

During this session, police practices to effectively conduct operations addressing demand and supply will be explained. Information will be shared to describe why these operations are important and the tools needed to conduct them safely.

Learning Objectives:

- Explain why and how to conduct demand and supply operations linked to commercial sex to identify Human Trafficking victims and suspects.
- Illustrate methods, processes and tools needed to conduct these operations safely.
- Demonstrate the use of these tools during the class with a short demonstration.

B:

Collaborating with DSS and CACNC to Better Serve Child Survivors

Deana Joy, Executive Director, Children's Advocacy Centers of North Carolina

Dean Duncan, Research Professor, UNC-CH School of Social Work

Erin Connors, Social Services Program Coordinator, LINKS Foster Care Independence Program, Division of Social Services, Child Welfare Services Section

The panelists will talk about the overall mission and vision of organizations in serving child victims of human trafficking in NC. The discussion will focus on the collaboration/ partnership and touch on best practices for interventions and programs. The panelists will share case

scenarios of ways the partnership works and strategize on ways to strengthen the partnerships.

Learning Objectives:

- To strategize on effective ways to serve child survivors includes (identification and risk factors for child sexual exploitation of children)
- To understand workings of each of these agencies and referral processes
- To understand the collaboration and partnerships between CAC's, DSS and other partners
- Challenges and successes in working on these partnerships at the local county/regional level

C: Community and Survivor Outreach in the Digital Age

Liz Kline, Marketing consultant with Capitol Broadcasting Company

Christy Hamilton Malott, Senior Staff Attorney, Justice Matters, Inc.

In today's digital day and age, what is the best way to reach victims? The panelist discussion will allow attendees to engage in a best case scenario for collaboration and the process a victim/survivor of human trafficking may walk through in accessing services including: connecting with the Rapid Response Team, case management services, legal services, and counseling services. The discussion will be on different touch points a victim of human trafficking encounters. All messaging encourages the general public or a victim to contact POLARIS to report a tip or to ask for help.

Learning Objectives:

- To help attendees understand outreach plans that focus on messages to educate the public and help victims self- identify
- Attendees will gain knowledge of multi-disciplinary services and collaboration, information on services each partner agency offers, barriers and successes in provision of services
- Attendees will learn about case management resources and legal services available to victim/survivors of human trafficking

D: A Closer Look into Labor Trafficking

Maja Hasic, Anti-Human Trafficking Program Director, Tapestri Inc.

This workshop will be a unique opportunity for advocates, service providers, and law enforcement to learn about relevant labor laws and vulnerabilities of labor trafficking victims. Participants will hear about labor trafficking case examples and ways to identify potential victims of labor trafficking.

Learning Objectives:

- Increase knowledge of relevant labor trafficking laws including:
 - Trafficking Victims Protection Act
 - Fair Labor Standard Act
 - National Labor Relations Act
 - Migrant and Seasonal Agriculture Worker Protection Act
- Understand and identify recruitment methods
- Discuss vulnerabilities to labor trafficking

3:45pm – 4:00pm

Break

4:00pm – 5:00pm

Breakout Session III

A: Lessons Learned: North Carolina Law Enforcement Human Trafficking Efforts

A panel of law enforcement professionals representing local and state agencies in North Carolina will discuss current Human Trafficking initiatives they are engaged in, trends in the field and opportunities to improve investigative effectiveness.

Learning Objective:

- Provide context of on-going and future law enforcement practices to improve statewide Law Enforcement responses to Human Trafficking

B: Collaborating with Lawyers to Better Serve Survivors

Meghan Melo, Farmworker Unit Staff Attorney, Legal Aid of North Carolina

Aaron Jacobson, Battered Immigrant Project Staff Attorney, Legal Aid of North Carolina

This session will focus primarily on legal relief available to immigrant survivors of human trafficking. We will begin by reviewing immigration remedies available to survivors. This will include an overview of the requirements, process, and timeline for a T-Visa application, including the role of law enforcement in the T-Visa application process.

The second topic will include how service providers and law enforcement can work with attorneys on T-Visa cases. We will discuss how to identify victims, distinctions between smuggling and trafficking, and how a service provider can help locate evidence that will support a T-Visa application. This section will also provide some case examples and scenarios.

We will conclude with a discussion of other benefits and legal remedies

available to trafficking survivors, including eligibility for public benefits and expunction of trafficking-related criminal charges.

Learning Objectives:

- Audience understands legal remedies available for survivors
- Audience understands lawyers' goals and professional obligations to enable more effective collaboration
- Audience understands how to collaborate with lawyers to better serve mutual clients together through confidentiality, intake, safety planning, advocacy, and referral

C: **Best Practices for Case Management**

Christine Shaw, Director of Social Ministries, Salvation Army

Elizabeth Hunter, Project FIGHT Coordinator, Salvation Army

Best practice is essential to ensure that survivors have access to effective services that help them heal from trauma and rebuild their lives. Case management with survivors of human trafficking involves working collaboratively with multiple disciplines and requires advocating for appropriate services that match survivor need. This workshop will discuss how standards of care encourage continuous quality improvement among service providers and aid in both short and long term case management. The workshop will also cover the use of assessment forms, safety plans and service plans, as well as how to apply a trauma-informed and client-centered models. The presenters will provide tips to making appropriate referrals for housing and advocating for survivors if possible violations of their rights occur. The Salvation Army's Project FIGHT will be highlighted as an example of a case management program and will discuss what the program has learned over the past six years about best practice.

Learning Objectives:

- Attendees will learn about the importance of working alongside survivors
- Attendees will increase knowledge on applying a trauma-informed and victim centered approach for short and long term case management needs
- Attendees will learn about appropriate referrals for clients that fall within the legal framework and lessons learned

**“Strengthening North Carolina’s Multi-Disciplinary Response
to Human Trafficking”**

Tuesday November 14th

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| 9:00am – 9:15pm | Welcome remarks
Libby Coles, Chair, NC Human Trafficking Commission |
| 9:15am – 10:45am | Keynote “The Bottom Girl Phenomenon”
Shamere McKenzie |
| 10:45am – 11:00am | Break |
| 11:00am – 12:15pm | Keynote “The Financial Aspects of Human Trafficking: Follow the Money”
Chris Swecker |
| 12:15pm – 1:30pm | Lunch (on own) |
| 1:30pm – 2:30pm | Discipline Dialogues

This is an opportunity for attendees to engage in critical conversations pertaining to their area of expertise. Framed through the lens of case studies and best practice review, attendees will work together to determine opportunities missed and new ideas to incorporate. |
| 2:30pm – 2:45pm | Break |
| 2:45pm – 3:45pm | Triangle Rapid Response Team Panel

Putting theory into practice this panel will delve into what victim centered collaboration can look like. From advocacy staff to law enforcement, panelist will discuss what has worked within their communities to advance collaboration, and what has proven a barrier to providing trauma informed care. Learning from one another is what keeps us engaged and informed, so panels such as this are crucial in continuing sustainable work. |
| 3:45pm – 4:00pm | Closing Remarks |

Continuing Education:

√CEU's: This program has been pre-approved by the North Carolina Task Force on continuing education. You must attend the entire workshop to receive CEU's.

√NBCC: An application has been submitted to NBCC for credit approval. Full attendance is required to receive credit.

√APA: An application has been submitted to APA for credit approval. Full attendance is required to receive credit.

√CLE: An application has been made to the North Carolina State Bar of continuing legal education. Full attendance is required to receive credit.

√NCJA: An application has been made to the North Carolina Justice Academy. Full attendance is required to receive credit.

√CNE contact hours: An application has been made for CNE contact hours. Full attendance is required to receive credit.

√Certificates will be mailed 30 days after the conference.

Registration fees:

Early Bird Registration \$50 (Received by Friday, October 20th, 2017)

Late Registration \$65 (Received after Friday, October 21th, 2017)

Walk-in Registration \$75 (Day of conference)

Cancellations received two weeks in advance of the program will receive a full refund. Failure to attend does not constitute notice of cancellation.

Cancellation must be in writing.

Cancellations received between two weeks and up to 48 hours prior to the program will receive a 70% refund.

There will be no refunds after Friday, November 3rd, 2017

If you have questions or would like more information about the symposium please contact:

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